

Professional Personnel

Teacher Qualifications

A teacher, as the term is used in this policy, refers to a District employee who is required to be licensed under State law. The following qualifications apply:

1. Each teacher must:
  - a. Have a valid Illinois Professional Educator License issued by the State Superintendent of Education with the required endorsements as provided in the School Code
  - b. Provide the District Office with a complete transcript of credits earned in institutions of higher education,
  - c. On or before September 1 of each year, unless otherwise provide in an applicable collective bargaining agreement, provide the District with a transcript of any credits earned since the date the last transcript was filed.
  - d. Notify the Superintendent of any change in the teacher's transcript.
2. All teachers working in a program supported with federal funds under Title I, Part A must meet applicable State certification and licensure requirements.

The Superintendent or designee shall:

1. Monitor compliance with State and federal law requirements that teachers be appropriately licensed
2. Through incentives for voluntary transfers, professional development, recruiting programs, or other effective strategies, ensure that minority students and students from low-income families are not taught at higher rates than other students by unqualified, out-of-field, or inexperienced teachers, and
3. Ensure parents/guardians of students in schools receiving Title I money are notified of their right to request their students' classroom teachers' professional qualifications.

LEGAL REF.: 20 U.S.C. 6312(e)(1)(A).  
105 ILCS 5/10-20.15, 5/21-11.4,5/21B-15, 5/21B-20, 5/21B-25, and 5/24-23.  
23 Ill.Admin.Code §1.610 et.seq., §1.705 et seq., and Part 25.

CROSS REF.: 6:170 (Title I Programs)

ADOPTED: February 21, 2023